



How will you contribute to inclusive climate resilience building, given your current role in the local government?

Women Leading Resilience:
Voices from the SIRA Project



“As Chief of the Forest and Environment Section, I work to integrate climate risk assessments into municipal planning, and prioritizing nature-based. By fostering participatory decision-making and climate-smart livelihoods in this process, I am committed to bridging the gap between technical engineering and community needs, in the process building an environmentally sustainable, resilient, and socially equitable Hetauda City.”



Chanda Khadka

Environmental Engineer

Hetauda Sub-
Metropolitan City,
Nepal

“I can contribute to building inclusive climate resilience through promoting locally-led and gender-responsive adaptation approaches; ensuring more climate project funds are invested into the most vulnerable households and climate-resilient infrastructure; and creating mechanisms for marginalized groups to have the resources and support system they need to cope with climate impacts.”



Sabina Islam

Assistant Engineer for
Water and Sanitation

Kushtia Municipality,
Bangladesh

“The Regional Disaster Management Agency has initiated activities involving vulnerable groups in disaster prevention and preparedness, such as training and drills in disaster-prone areas. Regular disaster communication is also carried out through face-to-face sessions and radio broadcasts, which helps disseminate vital disaster-related information and raise awareness through its national radio network.”



Paramita

Head of Preparedness
Section

Tarakan City,
Indonesia

“As regional government officials, we are strategically positioned to influence local regulations, bridge communities with the central government, and translate national policies into effective local action.”



Evi Yulianti

Technical Policy Analyst

Tanjungpinang City,
Indonesia

“I serve as a bridge between policy concepts and technical implementation. I ensure that climate resilience principles are integrated into planning documents through risk-based and spatial analysis approaches. By utilizing geospatial and disaggregated data, I help identify vulnerable areas and groups so that infrastructure priorities—such as drainage, sanitation, green open spaces, and connectivity—are more targeted and equitable.”



Hermaliana

Infrastructure and
Regional Development
Sector Associate
Planner

Probolinggo City,
Indonesia

“ I view climate resilience transformation as a shift from reactive to preventive and adaptive approaches. I promote the integration of climate risk into planning and budgeting, the use of data and digitalization for faster responses, and the involvement of women, youth, and MSMEs in developing the green economy. This aims to build resilient systems while empowering communities. Inclusive resilience is not only about surviving crises, but about ensuring that regions can adapt and develop in a fair and sustainable way.”



Farida Lahay

Infrastructure and
Regional Development
Associate Planner

Jambi City,
Indonesia

“Contributions to building climate resilience can be made by integrating climate resilience issues into regional planning, including climate change adaptation measures that consider vulnerable groups, strengthening community participation in environmental and climate resilience programs, and enhancing community capacity through education, awareness campaigns, and empowerment programs, especially for vulnerable communities.”



Dwi Yanti

Junior Environmental
Impact Officer

Cirebon City,
Indonesia

“My efforts will focus on two key areas. First, inclusive ProKlim (Climate Village) revitalization, supporting urban villages implementing ProKlim to actively involve women and people with disabilities in the local ProKlim structures. Second is inclusive education, creating accessible adaptation guidelines, using simple language, and visual materials, to ensure climate literacy reaches all segments of the community. With this approach, I aim to ensure that climate resilience in Bogor is not only strong but also socially inclusive and caring.”



Siti

Halimatusyadiah

Technical Policy Analyst

Bogor City,
Indonesia

“I help ensure that in planning, budgeting, and implementation, development policies incorporate gender, child, and family perspectives. I actively participate in integrating gender and child perspectives into climate policies, strengthening family capacities, protecting vulnerable groups during disasters, and building public awareness through empowerment programs and cross-sectoral collaboration.”



Nursyamsiarni

Djufri Larose

Women's Empowerment,
Child Protection, and
Family Planning Agency
Acting Head and
Secretary

Balikpapan City,
Indonesia

“I believe our role goes beyond just building infrastructure; it’s about empowering communities, elevating the voices of women, youth, and marginalized groups, and blending indigenous knowledge with modern science. Legazpi could lead by creating participatory early warning systems that reach the last mile, facilitating access to climate finance for grassroots initiatives, and ensuring inclusivity is woven into every policy we create. Together, we can transform resilience from a mere technical objective into a shared and lived culture—where every citizen, no matter their background, plays a part in and benefits from a safer, more sustainable future.”



Miladee Azur

City Disaster Risk
Reduction and
Management Officer

Legazpi City,
Philippines

“I see myself as a bridge between the local government and civil society organizations. I believe my responsibility is to ensure that community voices are genuinely heard and reflected in local climate and development plans. Inclusive resilience, for me, means making sure that no sector is overlooked and that those who are most at risk are placed at the center of our resilience-building efforts.”



Joramay Morales

CSO Desk Officer

Ormoc City,
Philippines

“I contribute by integrating a climate lens into project planning and evaluation, ensuring that programs align with inclusive and risk-informed development goals, strengthening data-driven planning, supporting participatory consultations, and assessing whether projects address the needs of vulnerable sectors. By recognizing that climate risks are experienced unevenly, we aim to empower residents as partners in development and stewards of their own resilience, fostering equitable and sustainable outcomes for the city.”



Marizajiell

Galang

Project Evaluation
Officer

Antipolo City,
Philippines

“I drive inclusive resilience by integrating equity into the local disaster risk reduction and management plan, holding consultations with vulnerable groups who are scarce in resources and voice in planning, modeling climate data to identify high risk areas, advocating for resources, and collaborating with NGOs on practical and realistic approaches. Otherwise, we will only address superficial problems, allowing gaps to grow and increasing the threat of the next hazard and disaster.”



**Reynalyn Mae
Evaristo**

Local Disaster Risk
Reduction and
Management Officer

Roxas City,
Philippines

“Without intentional inclusion, resilience efforts may unintentionally deepen inequality. In my role, I can strengthen inclusive resilience by maintaining disaggregated data and risk profiling of vulnerable households; conducting inclusive preparedness training and community education; advocating pre-emptive family disaster planning; ensuring accessible evacuation and relief systems; and integrating climate risks into social protection programs, while bridging vulnerable sectors with decision-makers.”



Coralie Dulnuan

Administrative Officer

Baguio City,
Philippines

“Whether I’m utilizing technological innovations to generate visual risk maps, maintaining databases, or being part of the Incident Management Team during disasters and large-scale events, my goal remains the same: to create a systematic, participatory approach to disaster risk reduction and management. By ensuring our policies are complementary to our local plans and responsive to the needs of women, children, the elderly, and PWDs, I work to build a city that is not only disaster-ready but also fundamentally fair.”



Shane Gallego

Officer-in-Charge for
Disaster Risk Reduction
and Management
Standards and Policy
Development

Parañaque City,
Philippines

“Inclusive resilience means giving vulnerable sectors a voice in the planning process, from policy formulation, anticipatory actions before hazards occur to response, and recovery after disasters. I promote gender-sensitive and disability-inclusive risk assessments, and advocate for equitable access to resources and services, nature-based solutions, and strong multi-stakeholder partnerships. True resilience is achieved when every sector is empowered to participate and adapt in a changing environment.”



Jocelyn Codorniz

City Planning and
Development Coordinator

Legazpi City,
Philippines

“Inclusive resilience translates into leadership that goes beyond compliance and regulation. It means designing environmental programs that empower communities, not just enforce rules, and strengthening behavioral change initiatives so that pollution prevention becomes a shared civic responsibility. Inclusive resilience, therefore, is not just about protecting ecosystems; it is about building a city where environmental protection strengthens dignity, equity, and shared prosperity.”



Elvisa Mabelin

Acting City Local
Environment and Natural
Resources Department
Head

Cagayan de Oro City,
Philippines

“I work to ensure that our environmental programs listen to and include everyone. This means involving communities in planning, supporting nature-based solutions like mangrove planting, and strengthening waste management and climate adaptation efforts. I believe resilience is not only about infrastructure but also about people—about dignity, fairness, and shared responsibility. When communities are heard and empowered, they become partners in building a safer and more sustainable future.”



Janis Mae Sy

Environmental Planner

Iloilo City,
Philippines

“In the process of realizing inclusivity, awareness is a key element. Inclusivity cannot be achieved without a conscious and attentive attitude toward recognizing and accepting diversity. Without such awareness, what emerges instead is ignorance, or at the very least, a lack of understanding.”



**Elisabet Sinta
Hermawati**

Infrastructure and
Regional Development
Planner

Yogyakarta City,
Indonesia



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